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**MCC (MY COMMUNITY CARES) PARISH DIRECTOR**

**JOB DESCRIPTION**

**Position Title:** MCC Parish Director

**Program/Department:** FRC

**Immediate Supervisor:** FRC Director

**Work Schedule:** Full time 8:30am – 4:30pm Monday through Friday

**Benefits:** Employee Health/Dental/Vision insurance and retirement plan

**DESCRIPTION:** The My Community Cares (MCC) Parish Director will oversee implementation of the family support components of MCC and supervise the MCC staff in carrying out functions related to connecting families and individual support. This position must build relationships with community members, individuals with lived experience in child welfare, and community members and oversee community organizing and engagement within the parish. The MCC Parish Director will support implementation of other FRC programs to meet the needs of families in MCC’s priority zip codes.

**JOB Responsibilities include, but are not limited to, the following:**

* Must promote a positive and professional attitude towards all Volunteers for Youth Justice employees, volunteers, and business partners.
* Participate in continuing education, including strategies to develop and enhance best practices for social-emotional learning, child well-being, and conflict resolution.
* Build, convene, and lead the MCC Parish Anchor Team, MCC Parish Support Team, and MCC Neighborhood Teams and support those teams in planning work to co-design and implement MCC strategies and action plans.
* Recruit and support Neighborhood Team Leads to act as partners in recruiting community members, individuals with lived experience in child welfare, and agency partners for the Neighborhood Team and staffing and facilitating neighborhood planning.
* Maintain consistent and meaningful communication and partnerships, including hosting community events and volunteering to serve at other agency and community events.
* Partner with the MCC Parish Anchor Team and Neighborhood Teams to advocate for changes necessary to overcome accessibility and availability barriers to needed services and supports, with a focus on the MCC priority zip codes and neighborhoods.
* Educate community members and agency partners about child wellbeing and how MCC aims to increase and improve support to families to improve child, family, and community wellbeing.
* Convene team meetings with MCC Parish staff to ensure effective coordination of all components of the MCC work.
* Participate in meetings with the LPHI, DCFS State team, and MCC peer network as requested.
* Ensure that all required parish-level data are being tracked and reported to appropriate parties, including LPHI and DCFS State team.
* Establish and maintain positive external relationships with the media and public, child welfare judges and attorneys, DCFS staff, MCC staff, community members, individuals with lived experience in child welfare, and agency partners.
* Work in collaboration with other FRC programming to communicate and meet the needs of families in the communities served.
* Other duties as deemed necessary and appropriate by the Executive Director and FRC Director.

**Qualifications:**

* A minimum of 2 years of experience building community partnerships, leading community organizing efforts, and managing coordination and alignment of multiple agencies is preferred or, in the alternative, demonstrates ability to do so.
* Demonstrates understanding of protective factors that promote child well-being, individual and community level trauma and its impact, best practices in preventing child abuse and neglect, and disparities and disproportionalities in public systems.
* Preference will be given to candidates who most reflect the racial, ethnic, and socioeconomic status of most members of the neighborhoods being served.
* Must be knowledgeable about Adverse Childhood Experiences (ACES).
* Must complete the 24-hour TBRI® Caregiver training upon hire.
* Ability to communicate effectively with all parties.